



CHARTER OF VALUES OF THE UNIONMIGRANTNET

PREAMBLE

All integration policies must be aimed at ensuring unity and social cohesion and removing the risks, uncertainties or misplaced reactions that all forms of change imply. Integration is a two-way process. It means that migrants should be helped to integrate in the host communities while citizens must be supported in understanding the change they are experiencing. Integration is a relevant component of a migration policy aimed at stabilising the presence of migrants on the territory of a Member State and at avoiding any kind of dumping or discrimination.

It is essential that a rights-based approach be mainstreamed into all dimensions of migration policy. The principle of equal treatment is fundamental in order to pursue paths of non-discrimination and integration, avoid social dumping and support regularisation processes. It must be mainstreamed throughout the EU acquis pertaining to labour migration and it must be fully guaranteed at different levels (European; national; sectoral; company), as well as in all legal frameworks, in any kind of collective bargaining agreement and in the access to public services and social protection benefits.

The Network wants to make a major contribution to taking real steps to improve the capacity of migrants to integrate.

PRINCIPLES

All the contact points belonging to the UnionMigrantNet will comply with the following principles:

1. UnionMigrantNet is a Network that provides assistance to migrant workers, other categories of migrants and their families with the aim of encouraging their integration through active participation in representative trade unions.
2. UnionMigrantNet guarantees integration assistance in the world of work and in host communities at large.
3. All migrants and their families deserve integration assistance irrespective of their legal status.
4. UnionMigrantNet supports integration paths at the economic, social and cultural level. Trade union activism, from simple membership to active participation in the life of the organisation, represents a real step towards deeper inclusion of migrants in the host communities.
5. UnionMigrantNet supports workers wishing to move within the EU. Its members share their skills and facilities in order to improve their capacity to ensure individual protection for mobile workers.
6. UnionMigrantNet is committed to promoting equality, fairness and non-discrimination. The Network also promotes the respect of human rights and dignity.
7. UnionMigrantNet will provide access and initial assistance. This will be free and open to all. However, some services may be subject to trade union membership or minimal fees according to the specific rules applicable to all the other customers/users of each contact point.